

GARFIELD HEIGHTS BOARD OF EDUCATION
GARFIELD HEIGHTS, OHIO

RECORD OF PROCEEDINGS
Minutes – Regular Board Meeting
February 26, 2020

The Board of Education of the Garfield Heights City School District met in regular session on Wednesday, February 26, 2020 at the Garfield Heights Board of Education, 5640 Briarcliff Dr., Garfield Heights, Ohio 44125 at 6:00 p.m. with Mr. Joseph M. Juby, President of the Board, presiding.

ROLL CALL

Present: Mr. Juby, Mrs. Daniels, Mrs. Kitson, Ms. Thomas
Absent: Mr. Dobies

RECOMMEND ADOPTION OF AGENDA AS PRESENTED

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the agenda as adopted.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the following minutes:

Minutes from the Organizational Board Meeting of January 7, 2020 as presented.
Minutes from the Special Board Meeting of January 13, 2020 as presented.
Minutes from the Regular Board Meeting of January 21, 2020 as presented.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

BOARD PRESIDENT'S REPORT

Mr. Juby asked for a moment of silence in honor of Board Member Bob Dobies who recently passed.

This past week we lost a great friend and Board Member. Bob served on the Board since 2006, over 13 years. Bob served our Board with great integrity and passion. Bob always put all the children's interest first. Bob was a graduate of the Garfield Heights City Schools and will be greatly missed.

Mrs. Kitson gave a brief anecdote about Mr. Dobies and talked about being elected together and working together for the past 15 years to enhance the school district and opportunities for our students.

Mrs. Daniels talked about first being afraid of Mr. Dobies when she initially met him, but then when getting to know him, looked forward to him being the bad guy when needed, in a good way. She then read a poem and was grateful for the opportunity for him to touch her.

Ms. Thomas stated that Mr. Dobies will definitely be missed and that she was looking forward to the opportunity to work with him. He will be hard to replace.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center – Christine A. Kitson Student Activities - Ashley M. Thomas, M. Ed.

The winter sports season has concluded for all of our teams except boys basketball. The boys play at home this Saturday, February 29 at 7:00 against the winner of Euclid and Maple Hts. Bowler Jenna Waterbury qualified for districts, which took place this past weekend. The Garfield Hts. music express continued to win their class and division, winning the Solon Invitational this past weekend. They have now been crowned champions four times this season. Major recent purchases include: scoreboard repairs.

Legislative Liaison – Joseph M. Juby City Liaison – Robert A. Dobies Sr. Policy Liaison – Joseph M. Juby & Nichelle N. Daniels

On February 6, 2020 at 1:00 p.m., a Policy Committee Meeting was conducted at the Garfield Heights City School Board.

The Policy Committee was attended by Board President Joe Juby, Nichelle Daniels, Superintendent Chris Hanke, Assistant Superintendent Sean Patton and Treasurer Al Sluka.

Mr. Patton presented the following Policy for review of the committee:

1. Policy No. GBR Family and Medical Leave (Re-Adoption)
2. Policy No. GBR-R Family and Medical Leave (Re-Adoption)
3. Policy No. KD (Also BDDH) Public Participation at Board Meetings (Re-Adoption)
4. Policy No. BDDH (Also KD) Public Participation at Board Meetings (Re-Adoption)
5. Policy No. BD School Board Meetings the following language was proposed to be added to the current policy:

“A member of the Board may participate in a Board meeting by means of a telephone or videoconference or by any means of communication by which all persons participating in the meeting are able to communicate with one another. A member of the Board who participates in this manner may not vote at the meeting and will not be counted for purposes of determining whether a quorum is present“.

Policy committee agreed to not include this language into our current policy. We agreed to re-adopt the current policy as written.

Mr. Patton also advised us of the Implementation of the OTES 2.0- House Bill 216 requires changes to Ohio Teacher Evaluation Framework. No Policy was established regarding this Mr. Patton was just updating the committee on the Bill.

On behalf of the Policy Committee, I ask that you consider our recommendations and approve the first reading of the proposed policies as presented in detail in Exhibit C.

PRESENTATION

Mr. Greg Taylor, Taylor Consulting, provided the Board with an overview of the façade and roofing issues facing the Center for Performing Arts and the proposed solution that is on the agenda for approval.

RECOGNITIONS/COMMENDATIONS

SUPERINTENDENT'S REPORT

Thank you, Mr. President. I'll begin my report tonight with a few important administrative updates and items of interest for the community-at-large. First, the Strategic Planning meeting that had been scheduled for Thursday, February 20th is in the process of being rescheduled. The District views this kickoff meeting as a very significant first step in the community-based effort to launch our new plan for the future, and only under the sad circumstances that occurred would we have cancelled the meeting. Once rescheduled, our team will promote the new day and time in every manner available to us, so that we can keep the strategic planning process moving.

February is Black History Month. I would like to thank our schools for celebrating the contributions, accomplishments, and leadership of African Americans both nationally and in the community. Specifically, I would like to single out the high school for participating in the Tri-C African American "Read In," the various classroom projects and displays throughout the district, and Maple Leaf's wonderful and Black History Month program today. As part of the celebration this month, our Board members, Ashley Thomas and Nichelle Daniels received proclamations from Mayor Collova celebrating their accomplishments as two of the first African American women board members. Congratulations to all for the wonderful celebration and events this past month.

I want to congratulate everyone who helped to make the Garfield Heights City School's first ever Diversity, Equity and Inclusion Week a success. It took place during the week of February 10th through the 13th. Ms. Yolanda Hamilton, the district's diversity consultant, and Ms. Gina Wilson, the district's family engagement coordinator, and others played a significant role in promoting the positive impact our DEI week had on the students and staff in the District. We thank Elec Simon for his role in the week. We also thank those who participated in our Cultural Dinner and Celebration that took place on Wednesday, February 12th in the cafeteria and Center for Performing Arts. Our guest speakers that evening, Meryl Johnson from the State Board of Education, Dr. Justin Havermann, Head of Psychiatry at Marymount Hospital and Tiwana Scott, local business owner, helped to create powerful discussion revolving around diversity, inclusion, and trauma informed education.

The Garfield Heights City Schools will be hosting a “Little Bulldogs” Kindergarten Information Night on Wednesday, March 11th from 4:30 to 6:00 p.m. in the cafeteria at Garfield Heights High School. The purpose of the event is to begin the kindergarten registration process and to schedule an appointment to complete the in-person portion of registration. In addition, the GHCS will provide information about the district’s free summer Transition to Kindergarten program. Forms that are picked up at this event can then be properly filled out and returned during formal registration. Students and parents will be able to meet their kindergarten teachers for next year. Bus rides will be available for students to experience for the first time. Fun, food and other informative tables will be available. If your child turns five years old before August 1st, then he or she is eligible for kindergarten next year. Please be certain to take advantage of this opportunity to pre-register early at the Little Bulldog Kindergarten Information Night on March 11th from 4:30-6:30 p.m. in the High School cafeteria.

Mr. President, a word about the Coronavirus that is affecting parts of the world. The school district is working with the Centers for Disease Control and the County Board of Health to make information available. As of today, there are no confirmed cases in Ohio. The County Board is still recommending the same precautions as the flu. Wash hands regularly, use hand sanitizer, sneeze into your sleeve, and use generally accepted good hygiene practices. Currently, we have information on our website from the CDC and the County Board of Health. Please keep an eye on our website for any updates.

Finally, Mr. President, I wish to express my personal condolences, and those of the entire staff of the Garfield Heights City Schools, to the family of our late Board Member, Mr. Robert Dobies. Words do little justice during times like these, in describing an individual who personified Bulldog Pride the way Mr. Dobies did. He was an alumnus of the District, the Director of Recreation for the City of Garfield Heights overseeing the youth programs in our community, a proud husband, and a father of graduates of this District, and of course as we all know, a devout member of the Board of Education for more than a decade. What I appreciated most about Bob was his common sense and direct candor. He loved the students of this community and made decisions that he felt would positively impact them as his top priority. His insights to this community were forged over the many, many years of being an unwaveringly proud citizen and community member of Garfield Heights. We thank him, and his family, for his public service to this District. Rest in peace, Mr. Dobies. Our thoughts and prayers are with your entire family.

Mr. President that concludes my report.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

REPORTS & RECOMMENDATIONS OF THE TREASURER:

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the financials for January 2020, as presented in Exhibit “A”.

Ayes: Kitson, Daniels, Thomas, Juby

Nays: None

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the establishment of the Campbell Opportunity Scholarship Expendable Trust Fund for the awarding of annual \$1000 scholarships.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the establishment of the Ada Lovelace Memorial Scholarship Expendable Trust Fund for the awarding of annual \$2000 scholarships.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the establishment of the Mandy Properties LLC Scholarship Expendable Trust Fund for the awarding of annual \$500 scholarships.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:

PERSONNEL:

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the Employee Leaves as presented in Exhibit "B".

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to terminate the probationary contract of Anija Broom, Bus Aide effective January 6, 2020 for job abandonment.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to terminate the probationary contract of Gloria Clark, Building Assistant at Maple Leaf effective February 14, 2020.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the resignation of Jose Negron, Bus Aide, effective February 10, 2020.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the retirement resignation of Mina Malakooti, High School Intervention Specialist, effective July 2, 2020 after 15 years of service with Garfield Heights City Schools.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the retirement resignation of Reiko Carey, Music Teacher at the Middle School, effective June 30, 2020 after 14 years of service with Garfield Heights City Schools.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the resignation of Tonia Byers, Title I Tutor at Maple Leaf effective January 13, 2020.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the classified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Exp.</u>
Andrew Deka (eff: 2/18/20)	Housekeeper (1D) - HS	6	0
Patricia Boyer (eff: 2/18/20)	Bus Aide (1E) - Trans.	4	0

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the following classified transfer/change of assignments for the 2019-2020 school year as follows:

<u>Name</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Hours</u>	<u>Step</u>
Wynette McGriff (eff: 1/27/20)	PT Vehicle Driver (3E)	Bus Driver (4E)	4	2
Teresa Ivory (eff: 1/30/20)	Bus Aide (1E)	Bus Driver (4E)	4	5

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the Athletic Supplemental Position(s) for the 2019-2020 school year as listed below:

Mason L. Hilling - Assistant Wrestling Coach - HS
 Jason Osborne - Assistant Baseball Coach - HS
 Curtis Wourms - Assistant Baseball Coach - HS
 Chris Cole - Assistant Baseball Coach - HS
 Mike Banyasz - Assistant Baseball Coach - HS
 Matt Mihalyov - Head Baseball Coach - MS
 Taylor Ward - Assistant Softball Coach - HS
 Jana Jenkins - Head Softball Coach - MS
 Jamison Hultine - Assistant Track Coach - HS
 Ebony Adams - Assistant Track Coach - HS
 Dan Lieberth - Boys Track Coach - MS

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the following classified substitutes for the 2019-2020 school year as follows:

Jillian Geraci-James - Bus Driver (eff: 1/29/20)

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve Middle School staff participating in a Literacy Night on February 26, 2020 be paid a stipend of \$50 out of Title I funds.

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve William Foster Elementary School staff participating in a Literacy Night on February 28, 2020 be paid a stipend of \$50 out of Title I funds.

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve teachers participating in the District Kindergarten Information Night on March 11, 2020 be paid a stipend of \$50 out of Title I funds.

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

POLICY:

Moved by Ms. Thomas, seconded by Mrs. Kitson to approve the first reading of the proposed board policies as presented in Exhibit "C".

Ayes: Thomas, Kitson, Daniels, Juby
 Nays: None

CONTRACTS:**RENTALS & FACILITY USAGES:****MISCELLANEOUS:**

Moved by Mr. Juby, seconded by Mrs. Kitson to approve Resolution No. 2020-04, A Resolution Approving, Walter Haverfield, Squire Patton Boggs (Us) LLP, Peters Kalail & Markakis Co., L.P.A., and The Riley Law Firm for legal counsel representation, on an as needed basis, as presented in Exhibit "D".

Ayes: Juby, Daniels, Thomas

Nays: None

Present: Kitson

Moved by Mrs. Daniels, seconded by Mrs. Kitson to approve Resolution No. 2020-05, A Resolution Authorizing The Execution Of A Contract With Taylor Consulting Group For Consulting On The Façade Restoration At The Performing Arts Center And Masonry Repairs At The Middle School And Authorizing The Treasurer To Enter Into Contracts For That Work In An Amount Not To Exceed \$308,000 as presented in Exhibit "E".

Ayes: Daniels, Kitson, Thomas, Juby

Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the school calendar for the 2020-2021 school year, as presented in Exhibit "F".

Ayes: Kitson, Thomas, Daniels, Juby

Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve Resolution No. 2020-03, Authorizing 2020-2021 membership in the Ohio High School Athletic Membership as presented in Exhibit "G".

Ayes: Kitson, Thomas, Daniels, Juby

Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

Mrs. Yolanda Hamilton, District Diversity Consultant, addressed the on what a pleasure it was being a part of the Diversity, Equity and Inclusion presentation held at the Center for Performing Arts. She acknowledged the Mosaic student group who did an excellent job and how impressed she was with their interaction with Cleveland Metropolitan School District's Model UN students.

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Regular Meeting – 6:00 P.M.
March 16, 2020
William Foster Elementary School
12801 Bangor
Garfield Heights, Ohio 44125

Moved by Mrs. Kitson, seconded by Mrs. Daniels to adjourn at 6:56 p.m.

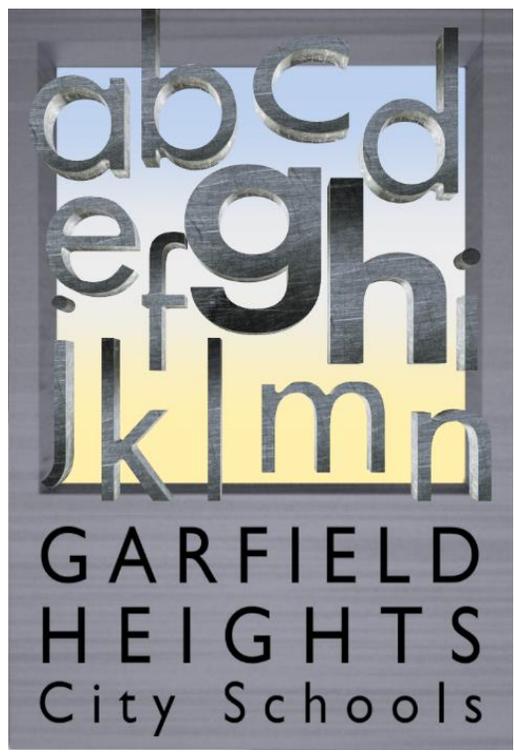
Ayes: Kitson, Daniels, Thomas, Juby
Nays: None



President



Treasurer



Financial Report

January 31, 2020

Garfield Heights City Schools



Forecast Comparison - General Operating Fund - December 2019



Revenue:

	January 2020 FCST Estimate	January 2020 Actuals	January 2019 Actuals	Variance - Actuals to Estimate	Explanation of Variance Greater than 5%
1.010 - General Property Tax (Real Estate)	\$ 1,994,971	\$ 1,599,000	\$ 2,371,000	\$ (395,971)	Advance was significantly lower than estimated
1.020 - Public Utility Property Tax	\$ -	\$ -	\$ -	\$ -	
1.035 - Unrestricted Grants-in-Aid	\$ 2,068,211	\$ 2,075,553	\$ 2,054,925	\$ 7,342	
1.040 - Restricted Grants-in-Aid	\$ 54,184	\$ 54,180	\$ 41,830	\$ (4)	
1.050 - Property Tax Allocation	\$ -	\$ -	\$ -	\$ -	
1.060 - All Other Operating Revenues	\$ 25,000	\$ 25,599	\$ 179,617	\$ 599	
1.070 - Total Revenue	\$ 4,142,366	\$ 3,754,332	\$ 4,647,372	\$ (388,034)	

Other Financing Sources:

2.050 - Advances In	\$ -	\$ -	\$ -	\$ -	
2.060 - All Other Financing Sources	\$ -	\$ -	\$ -	\$ -	
2.080 Total Revenue and Other Financing Sources	\$ 4,142,366	\$ 3,754,332	\$ 4,647,372	\$ (388,034)	

Expenditures:

3.010 - Personnel Services	\$ 2,790,000	\$ 2,854,846	\$ 1,908,133	\$ (64,846)	
3.020 - Employees' Retirement/Insurance Benefits	\$ 800,000	\$ 760,135	\$ 755,365	\$ 39,865	
3.030 - Purchased Services	\$ 800,000	\$ 783,367	\$ 1,185,242	\$ 16,633	
3.040 - Supplies and Materials	\$ 75,000	\$ 74,004	\$ 92,982	\$ 996	
3.050 - Capital Outlay	\$ -	\$ 38,284	\$ -	\$ (38,284)	Replaced APU Battery backup unit that died and purchased student van
4.055 - Debt Service Other	\$ -	\$ -	\$ -	\$ -	
4.300 - Other Objects	\$ 20,000	\$ 21,402	\$ 40,544	\$ (1,402)	
4.500 - Total Expenditures	\$ 4,485,000	\$ 4,532,038	\$ 3,982,266	\$ (47,038)	

Other Financing Uses:

5.010 - Operating Transfers-Out	\$ -	\$ -	\$ 119,105	\$ -	
5.020 - Advances Out	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 4,485,000	\$ 4,532,038	\$ 4,101,371	\$ (47,038)	

Surplus/(Deficit) for Month

	\$ (342,634)	\$ (777,706)	\$ 546,001	\$ (435,072)	
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Garfield Heights City Schools



Forecast Comparison - General Operating Fund - July 2019 to June 2020



	FYTD 20 FCST Estimate	FYTD 20 Actuals	FYTD 19 Actuals	Variance-Current FYTD Actual to FCST Estimate	Explanation of Variance Greater than 5%
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ 9,398,971	\$ 9,101,007	\$ 9,184,732	\$ (297,964)	Awaiting 2nd advance to see if on target
1.020 - Public Utility Property Tax	\$ 425,000	\$ 427,246	\$ 406,050	\$ 2,246	
1.035 - Unrestricted Grants-in-Aid	\$ 14,077,916	\$ 14,071,424	\$ 14,148,443	\$ (6,492)	
1.040 - Restricted Grants-in-Aid	\$ 380,236	\$ 379,556	\$ 415,715	\$ (680)	
1.050 - Property Tax Allocation	\$ 1,402,830	\$ 1,385,965	\$ 1,390,443	\$ (16,865)	
1.060 - All Other Operating Revenues	\$ 662,000	\$ 680,691	\$ 699,209	\$ 18,691	
1.070 - Total Revenue	\$ 26,346,953	\$ 26,045,889	\$ 26,244,592	\$ (301,064)	
Other Financing Sources:					
2.050 - Advances In	\$ 185,581	\$ 185,581	\$ 328,324	\$ -	
2.060 - All Other Financing Sources	\$ -	\$ 2,500	\$ -	\$ 2,500	
2.080 Total Revenue and Other Financing Sources	\$ 26,532,534	\$ 26,233,970	\$ 26,572,916	\$ (298,564)	
Expenditures:					
3.010 - Personnel Services	\$ 15,252,500	\$ 15,324,068	\$ 14,002,999	\$ (71,568)	
3.020 - Employees' Retirement/Insurance Benefits	\$ 5,365,000	\$ 5,292,415	\$ 5,391,224	\$ 72,585	
3.030 - Purchased Services	\$ 5,308,000	\$ 5,399,138	\$ 5,283,921	\$ (91,138)	
3.040 - Supplies and Materials	\$ 721,500	\$ 729,045	\$ 754,901	\$ (7,545)	
3.050 - Capital Outlay	\$ 126,000	\$ 171,823	\$ 220,890	\$ (45,823)	Addt computer equipment and transportation van was needed that was not estimated for.
4.055 - Debt Service Other	\$ -	\$ -	\$ -	\$ -	
4.300 - Other Objects	\$ 339,300	\$ 342,127	\$ 351,457	\$ (2,827)	
4.500 - Total Expenditures	\$ 27,112,300	\$ 27,258,616	\$ 26,005,392	\$ (146,316)	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ 122,000	\$ 122,000	\$ 119,105	\$ -	
5.020 - Advances Out	\$ -	\$ -	\$ -	\$ -	
5.050 - Total Expenditures and Other Financing Uses	\$ 27,234,300	\$ 27,380,616	\$ 26,124,497	\$ (146,316)	
Surplus/(Deficit) FYTD	\$ (701,766)	\$ (1,146,646)	\$ 448,419	\$ (444,880)	

Garfield Heights City Schools



Revenue Analysis Report - General Operating Fund Only - FY20



2019-2020	Local Revenue					Federal	State Revenue			Non-Operating*	Total Revenue
	Taxes		Interest	Rentals	Other Local		Unrestricted Grants-in-Aid	Property Tax Allocation	Restricted Grants-in-Aid		
	Real Estate	Personal Property									
July	3,839,000	-	12,875	4,240	123,773	-	1,975,026	-	54,424	-	6,009,338
August	3,565,236	427,246	11,507	7,220	7,010	-	2,076,366	-	54,224	185,581	6,334,390
September	-	-	20,611	1,172	357,946	-	1,975,485	1,305,089	54,184	-	3,714,487
October	-	-	19,107	4,117	3,046	-	1,989,235	-	54,182	2,500	2,072,187
November	-	-	19,533	5,744	11,575	-	1,978,486	80,830	54,182	-	2,150,350
December	97,771	-	10,616	6,982	28,019	-	2,001,273	46	54,180	-	2,198,887
January	1,599,000	-	5,863	3,452	16,284	-	2,075,553	-	54,180	-	3,754,332
February	-	-	-	-	-	-	-	-	-	-	-
March	-	-	-	-	-	-	-	-	-	-	-
April	-	-	-	-	-	-	-	-	-	-	-
May	-	-	-	-	-	-	-	-	-	-	-
June	-	-	-	-	-	-	-	-	-	-	-
Totals	\$9,101,007	\$427,246	\$100,112	\$32,927	\$547,653	\$0	\$14,071,424	\$1,385,965	\$379,556	\$188,081	\$26,233,971
% of Total	34.69%	1.63%	0.38%	0.13%	2.09%	0.00%	53.64%	5.28%	1.45%	0.72%	

*Non-Operating Revenue includes advances in, and refund of prior year expenditures.

Garfield Heights City Schools



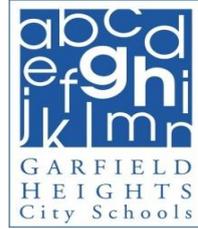
Expenditure Analysis Report - General Operating Fund - FY20



2019-2020	Salaries	Benefits	Services	Supplies	Equipment	Other	Non-Operating*	Total Expenses
July	1,964,546	740,498	876,171	76,494	-	11,624	-	3,669,333
August	2,722,129	754,447	781,528	256,982	70,865	265,456	-	4,851,407
September	1,901,799	754,033	682,145	119,844	54,944	9,517	122,000	3,644,282
October	1,976,126	769,562	682,523	91,701	2,523	7,391	-	3,529,826
November	1,952,979	761,013	827,783	42,006	-	16,848	-	3,600,629
December	1,951,643	752,727	765,621	68,014	5,208	9,889	-	3,553,102
January	2,854,846	760,135	783,367	74,004	38,284	21,402	-	4,532,038
February								-
March								-
April								-
May								-
June								-
TOTALS	\$15,324,068	\$5,292,415	\$5,399,138	\$729,045	\$171,824	\$342,127	\$122,000	\$27,380,617
% of Total	55.97%	19.33%	19.72%	2.66%	0.63%	1.25%	0.45%	

*Non-Operating expenses include advances and transfers out.

Garfield Heights City Schools



January 31, 2020

FINSUMM Financial Summary

Fund	Fund Name	Beginning Balance	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	\$3,068,444.00	\$3,754,332.00	\$26,233,969.00	\$4,532,039.00	\$27,380,618.00	\$1,921,795.00	\$2,205,020.00	(\$283,225.00)
002	Bond Retirement	\$3,890,126.00	\$296,000.00	\$2,520,820.00	\$0.00	\$3,256,109.00	\$3,154,837.00	\$0.00	3,154,837.00
003	Permanent Improvement	\$21,123.00	\$13,977.00	\$118,056.00	\$39,342.00	\$208,717.00	(\$69,538.00)	\$55,925.00	(125,463.00)
004	Building Fund	\$47,289.00	\$4,225.00	\$70,350.00	\$0.00	\$13,686.00	\$103,953.00	\$0.00	103,953.00
006	Food Service	\$1,389,648.00	\$178,902.00	\$942,423.00	\$197,344.00	\$1,053,717.00	\$1,278,354.00	\$516,996.00	761,358.00
007	Special Trust	\$16,869.00	\$0.00	\$100.00	\$0.00	\$7,500.00	\$9,469.00	\$250.00	9,219.00
008	Endowment Trust	\$102,557.00	\$157.00	\$1,175.00	\$0.00	\$1,000.00	\$102,732.00	\$0.00	102,732.00
009	Uniform Supplies	\$11.00	\$394.00	\$5,202.00	\$739.00	\$42,121.00	(\$36,908.00)	\$7,104.00	(44,012.00)
014	Rotary - Internal Services	\$72,278.00	\$22,429.00	\$94,875.00	\$0.00	\$78,750.00	\$88,403.00	\$2,175.00	86,228.00
018	Public School Support	\$2,205.00	\$4,845.00	\$21,968.00	\$6,149.00	\$4,120.00	\$20,053.00	\$5,476.00	14,577.00
019	Other Grants	\$5,252.00	\$0.00	\$77,148.00	\$32,263.00	\$182,434.00	(\$100,034.00)	\$25,428.00	(125,462.00)
022	District Agency	\$24,588.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,588.00	\$0.00	24,588.00
024	Employee Benefits Self Insurance	\$91.00	\$0.00	\$0.00	\$45,259.00	\$143,639.00	(\$143,548.00)	\$649,563.00	(793,111.00)
034	Classroom Facilities Maintenance	\$904,087.00	\$20,023.00	\$124,502.00	\$124,476.00	\$438,849.00	\$589,740.00	\$55,586.00	534,154.00
200	Student Managed Funds	\$9,617.00	\$229.00	\$15,084.00	\$438.00	\$13,048.00	\$11,653.00	\$3,886.00	7,767.00
300	District Managed Funds	\$1,694.00	\$8,238.00	\$172,852.00	\$25,305.00	\$155,921.00	\$18,625.00	\$37,923.00	(19,298.00)
401	Auxiliary Services	\$80,773.00	\$176.00	\$322,554.00	\$70,675.00	\$358,122.00	\$45,205.00	\$110,626.00	(65,421.00)
439	Public School Preschool	\$2.00	\$6,928.00	\$39,865.00	\$10,392.00	\$69,965.00	(\$30,098.00)	\$0.00	(30,098.00)
440	Entry Year Programs	\$183.00	\$0.00	\$0.00	\$0.00	\$0.00	\$183.00	\$0.00	183.00
451	OneNet (Data Communication)	\$22,125.00	\$0.00	\$4,500.00	\$0.00	\$16,975.00	\$9,650.00	\$0.00	9,650.00
452	Schoolnet Professional Development	\$9.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.00	\$0.00	9.00
461	Vocational Education Enhancements	\$3,199.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,199.00	\$0.00	3,199.00
463	Alternative Schools	\$334.00	\$0.00	\$0.00	\$0.00	\$0.00	\$334.00	\$0.00	334.00
467	Student Wellness and Success	\$0.00	\$0.00	\$531,570.00	\$61,044.00	\$130,557.00	\$401,013.00	\$0.00	401,013.00
499	Miscellaneous State Grants	\$6,144.00	\$0.00	\$0.00	\$0.00	\$2,683.00	\$3,461.00	\$0.00	3,461.00
506	Race to the Top	\$604.00	\$0.00	\$0.00	\$0.00	\$0.00	\$604.00	\$0.00	604.00
516	IDEA-B	(\$177,987.00)	\$689,229.00	\$768,279.00	\$112,394.00	\$980,737.00	(\$390,445.00)	\$144,084.00	(534,529.00)
533	Title IID Technology	\$76.00	\$0.00	\$0.00	\$0.00	\$0.00	\$76.00	\$0.00	76.00
536	Title I - School Improvement Part A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
572	Title I - Disadvantaged Children	(\$397,582.00)	\$104,093.00	\$756,607.00	\$151,536.00	\$874,852.00	(\$515,827.00)	\$125,215.00	(641,042.00)
573	Title V	\$2,074.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,074.00	\$34.00	2,040.00
584	Drug Free School	\$7,777.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,777.00	\$0.00	7,777.00
587	Preschool Handicap	\$736.00	\$7,510.00	\$13,779.00	\$4,052.00	\$17,836.00	(\$3,321.00)	\$0.00	(3,321.00)
590	Title II-A - Improving Teacher Quality	\$0.00	\$13,504.00	\$97,459.00	\$6,932.00	\$150,639.00	(\$53,180.00)	\$18,961.00	(72,141.00)
599	Miscellaneous Federal Grants	\$2,049.00	\$6,979.00	\$32,163.00	\$8,183.00	\$38,603.00	(\$4,391.00)	\$27,171.00	(31,562.00)
	Grand Totals (ALL Funds)	\$9,106,395.00	\$5,132,170.00	\$32,965,300.00	\$5,428,562.00	\$35,621,198.00	\$6,450,497.00	\$3,991,423.00	\$2,459,074.00

Garfield Heights City Schools



**Record of Advances for 2018/2019
Returned 2019/2020**



INITIAL ADVANCE INFORMATION						ADVANCE RETURN	
Date Approved	Board Resolution	FROM Fund	TO Fund	Fund Name	Amount	Date Returned	Amount
7/15/2019	2019-15	001	019-916A	Students of Promise	\$89,000.00	9/16/2019	\$89,000.00
7/15/2019	2019-15	001	439-9019	Public School Preschool	\$14,200.00	9/16/2019	\$14,200.00
7/15/2019	2019-15	001	024	Employee Benefits	\$39,000.00	9/16/2019	\$39,000.00
7/15/2019	2019-15	001	587-9019	Preschool Handicap	\$2,996.00	9/16/2019	\$2,996.00
7/15/2019	2019-15	001	590-9019	Title II-A	\$40,385.00	9/16/2019	\$40,385.00
TOTAL Advances for 2018-2019					\$185,581.00		\$185,581.00
Advances Outstanding							\$0.00

Garfield Heights City Schools



Approved Grant Funds for 2019/2020



This report is a listing of all grant funds authorized and received throughout the 2019/2020 fiscal year.

Fund	Description	Authorized Amount	Monthly Amount Received	Amount Received Project-To-Date
	<u>State Grants</u>			
439/9020	Public School Preschool	\$80,000.00	\$0.00	\$27,711.00
451/9020	Data Communications	\$0.00	\$0.00	\$4,500.00
	<u>Auxiliary Services</u>			
401/9020	Trinity	\$250,063.00	\$0.00	\$165,484.00
401/9620	St. Benedict	\$249,369.00	\$0.00	\$156,461.00
	Total State Funds	\$579,432.00	\$0.00	\$354,156.00
	<u>Federal Grants</u>			
516/9020	IDEA-B Special Education	\$1,068,669.00	\$0.00	\$635,990.00
516/920R	IDEA-B Resoration	\$66,328.00	\$0.00	\$51,627.00
587/920P	IDEA Early Childhood Special Education	\$18,558.00	\$0.00	\$5,324.00
516/920L	IDEA Early Literacy SSIP	\$22,497.00	\$0.00	\$7,103.00
536/9020	Title I Non Competitive School Imp.	\$97,500.00	\$0.00	\$0.00
572/9020	Title I	\$2,126,042.00	\$0.00	\$416,499.00
587/9020	Preschool Special Education	\$14,805.00	\$0.00	\$5,464.00
590/9020	Title II-A Improving Teacher Quality	\$314,919.00	\$0.00	\$63,079.00
599/9020	Title IV-A Student Supp/Academic Enrich	\$194,462.00	\$0.00	\$19,278.00
	Total Federal Funds	\$3,923,780.00	\$0.00	\$1,204,364.00

Garfield Heights City Schools



Cash Reconciliation



January 31, 2020

FINSUM Balance			\$6,450,497.00
Bank Balance:			
Key Bnk - Property Tax/Foundation Receipts	\$	444,223.00	
PNC - General	\$	765,551.00	
JP MorganChase - Payroll	\$	(13,478.00)	
			\$ 1,196,296.00
Investments:			
STAR Ohio		2,843,613.00	
Red Tree		2,368,572.00	
PNC-Sweep		3.00	
Citizens-Sweep		165,409.00	
		<u>165,409.00</u>	
			\$ 5,377,597.00
Change Fund:			
HS School Store		50.00	
HS Library		50.00	
High School Athletics		1,050.00	
			\$ 1,150.00
Less: Outstanding Checks-PNC Bank (General Fund)			(124,546.00)
Adjustments			0.00
In Transits			0.00
Bank Balance			\$ 6,450,497.00
Variance			\$ -



**Investment Report
January 31, 2020**



<u>FINANCIAL FINANCIAL INSTITUTION</u>	<u>INVESTMENT INVESTMENT TYPE</u>	<u>COST</u>	<u>MARKET MARKET VALUE</u>	<u>YIELD YIELD RATE</u>	<u>MATURITY MATURITY DATE</u>
Citizens Bank	Public Super NOW	\$ 6,705.22	\$ 6,705.22	0.00	N/A
Citizens Bank	Municipal Money Market	\$ 158,703.87	\$ 158,703.87	0.00	N/A
PNC Bank	Business Perf Money Market	\$ 2.30	\$ 2.30	0.85	N/A
Red Tree Investment	Money Mkt Fund	\$ 14,316.65	\$ 14,316.65	1.46	N/A
Red Tree Investment	Agency Note	\$ 90,000.00	\$ 89,922.68	1.42	27-Jul-20
Red Tree Investment	Agency Note	\$ 100,000.00	\$ 100,002.73	1.50	28-Aug-20
Red Tree Investment	U.S. Treasury Note	\$ 54,866.80	\$ 54,924.81	1.64	31-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 99,700.00	\$ 100,437.70	2.07	13-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 109,890.00	\$ 110,504.57	2.27	28-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 248,850.60	\$ 251,758.92	2.54	28-May-21
Red Tree Investment	Certificate of Deposit	\$ 75,000.00	\$ 74,938.87	1.76	17-Jun-21
Red Tree Investment	Certificate of Deposit	\$ 114,827.50	\$ 118,150.19	3.30	15-Nov-21
Red Tree Investment	Certificate of Deposit	\$ 114,942.50	\$ 117,695.83	2.92	31-Jan-22
Red Tree Investment	Certificate of Deposit	\$ 114,885.00	\$ 117,713.65	2.94	07-Feb-22
Red Tree Investment	Certificate of Deposit	\$ 114,850.50	\$ 117,604.40	2.85	14-Mar-22
Red Tree Investment	Certificate of Deposit	\$ 114,965.50	\$ 117,306.21	2.66	04-Apr-22
Red Tree Investment	Certificate of Deposit	\$ 129,805.00	\$ 132,344.68	2.55	31-May-22
Red Tree Investment	Certificate of Deposit	\$ 114,798.75	\$ 118,829.38	2.91	13-Mar-23
Red Tree Investment	Certificate of Deposit	\$ 29,997.00	\$ 31,036.35	2.87	29-Mar-23
Red Tree Investment	Certificate of Deposit	\$ 114,770.00	\$ 122,705.00	3.64	05-Dec-23
Red Tree Investment	Certificate of Deposit	\$ 58,941.00	\$ 60,974.26	2.89	10-Apr-24
Red Tree Investment	Certificate of Deposit	\$ 114,655.00	\$ 118,971.16	2.71	13-Jun-24
Red Tree Investment	Commercial Paper	\$ 113,149.17	\$ 114,581.40	2.21	21-Apr-20
Red Tree Investment	Commercial Paper	\$ 113,307.17	\$ 114,301.95	2.00	12-Jun-20
Red Tree Investment	Commercial Paper	\$ 113,428.94	\$ 114,023.65	1.90	03-Aug-20
Red Tree Investment	Commercial Paper	\$ 98,625.11	\$ 99,099.00	1.87	14-Aug-20
Red Tree Investment	Accrued Interest	\$ -	\$ 8,291.77		
STAROhio	State Pool	\$ 2,843,613.15	\$ 2,839,268.13	1.81	N/A
Total Investment Amount		\$ 5,377,596.73	\$ 5,425,115.33		

	<u>Monthly Interest</u>	<u>FYTD 2020 Interest</u>
General Fund	\$ 5,863.00	\$ 101,615.68
Food Service	1,909.00	\$ 14,015.30
Auxiliary Services-Trinity	79.00	\$ 240.33
Auxiliary Services-St. Benedict	97.00	\$ 369.08
Blaugrund Scholarship	158.00	\$ 1,176.06
	\$ 8,106.00	\$ 117,416.45

Garfield Heights City Schools

January 31, 2020



Appropriation Summary

Fund	Permanent Appropriation	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001 General Fund	\$46,829,892.00	\$514,032.00	\$47,343,924.00	\$27,380,618.00	\$4,532,039.00	\$2,205,020.00	17,758,286.00	62.49%
002 Bond Retirement	\$3,894,000.00	\$0.00	3,894,000.00	\$3,256,109.00	\$0.00	\$0.00	637,891.00	83.62%
003 Permanent Improvement	\$210,000.00	\$0.00	210,000.00	\$208,717.00	\$39,342.00	\$55,925.00	(54,642.00)	126.02%
004 Building Fund	\$82,000.00	\$0.00	82,000.00	\$13,686.00	\$0.00	\$0.00	68,314.00	0.00%
006 Food Service	\$2,155,000.00	\$16,886.00	2,171,886.00	\$1,053,717.00	\$197,344.00	\$516,996.00	601,173.00	72.32%
007 Special Trust	\$12,200.00	\$19,150.00	31,350.00	\$7,500.00	\$0.00	\$250.00	23,600.00	24.72%
008 Edowment Trust	\$2,500.00	\$500.00	3,000.00	\$1,000.00	\$0.00	\$0.00	2,000.00	33.33%
009 Uniform Supplies	\$52,000.00	\$3,369.00	55,369.00	\$42,121.00	\$739.00	\$7,104.00	6,144.00	88.90%
014 Rotary - Internal Services	\$106,000.00	\$0.00	106,000.00	\$78,750.00	\$0.00	\$2,175.00	25,075.00	76.34%
018 Public School Support	\$13,500.00	\$3,500.00	17,000.00	\$4,120.00	\$6,149.00	\$5,476.00	7,404.00	56.45%
019 Other Grants	\$343,969.00	\$188.00	344,157.00	\$182,434.00	\$32,263.00	\$25,428.00	136,295.00	60.40%
022 District Agency	\$19,000.00	\$8,408.00	27,408.00	\$0.00	\$0.00	\$0.00	27,408.00	0.00%
024 Employee Benefits	\$369,000.00	\$138,769.00	507,769.00	\$143,639.00	\$45,259.00	\$649,563.00	(285,433.00)	0.00%
034 Classroom Facilities Maintenance	\$635,000.00	\$0.00	635,000.00	\$438,849.00	\$124,476.00	\$55,586.00	140,565.00	0.00%
200 Student Managed Funds	\$87,000.00	\$619.00	87,619.00	\$13,048.00	\$438.00	\$3,886.00	70,685.00	19.33%
300 District Managed Funds	\$191,675.00	\$276.00	191,951.00	\$155,921.00	\$25,305.00	\$37,923.00	(1,893.00)	100.99%
401 Auxiliary Services	\$505,350.00	\$78,247.00	583,597.00	\$358,122.00	\$70,675.00	\$110,626.00	114,849.00	80.32%
439 Public School Preschool	\$119,982.00	\$7.00	119,989.00	\$69,965.00	\$10,392.00	\$0.00	50,024.00	58.31%
451 OneNet (Data Communication)	\$5,150.00	\$0.00	5,150.00	\$16,975.00	\$0.00	\$0.00	(11,825.00)	0.00%
499 Miscellaneous State Grants	\$3,056.00	\$0.00	3,056.00	\$2,683.00	\$0.00	\$0.00	373.00	87.79%
516 IDEA-B	\$1,134,210.00	\$19,989.00	1,154,199.00	\$980,737.00	\$112,394.00	\$144,084.00	29,378.00	97.45%
536 Title I - School Improvement Part A	\$0.00	\$33,334.00	33,334.00	\$0.00	\$0.00	\$0.00	33,334.00	0.00%
572 Title I - Disadvantaged Children	\$1,941,667.00	\$84,292.00	2,025,959.00	\$874,852.00	\$151,536.00	\$125,215.00	1,025,892.00	49.36%
587 Preschool Handicap	\$21,546.00	\$0.00	21,546.00	\$17,836.00	\$4,052.00	\$0.00	3,710.00	82.78%
590 Title II-A - Improving Teacher Quality	\$290,785.00	\$3,194.00	293,979.00	\$150,639.00	\$6,932.00	\$18,961.00	124,379.00	57.69%
599 Miscellaneous Federal Grants	\$124,335.00	\$5,000.00	129,335.00	\$38,603.00	\$8,183.00	\$27,171.00	63,561.00	50.86%
Totals	\$59,148,817.00	\$929,760.00	\$60,078,577.00	\$35,490,641.00	\$5,367,518.00	\$3,991,389.00	\$20,596,547.00	65.72%

Garfield Heights City Schools



**Check Register for Checks > \$5,000
January 2020**



Vendor	Amount	Fund	Description
CDW Government	\$ 24,366.00	001/572	Microsoft Software/Title I computers
Education Service Center NEO	\$ 42,027.00	516	OOD Tuition
Brewer-Garrett	\$ 10,155.00	034	HVAC Service/Motor Repair HS
Education Service Center NEO	\$ 8,098.00	001	Hearing Impaired Services
McKeon Education	\$ 8,312.00	401	Non public support services
Bureau of Workers Comp	\$ 10,210.00	Various	Workers Comp
Suburban Health Consortium	\$ 496,377.00	024	Employee Health Care for November
PNC Bank National Assoc	\$ 8,688.00	Various	Credit Card Purchases
ABA Outreach	\$ 17,339.00	516	Special need students outreach services
Connect	\$ 18,960.00	001	Progressbook Core Service/License
RE-ED Access	\$ 6,825.00	516	OOD Tuition
Renhill Group	\$ 20,438.00	001	Substitute Services
Cuyahoga County Treasurer	\$ 6,261.00	001	Real property tax assessments
Dairyman's Milk Co.	\$ 7,418.00	006	Milk Purchases
PSI Affiliates, Inc.	\$ 47,880.00	Various	Health/Tutoring Services Non Public
Education Service Center NEO	\$ 32,436.00	001	OOD Tuition
Spanish First Class	\$ 23,950.00	401	Third party spanish teaching services
Gordon Food Service	\$ 61,379.00	006	Food Supplies
Kidslink Neurobehavioral	\$ 19,325.00	516	OOD Tuition
Riley Law Firm	\$ 12,668.00	001	Legal Services
Ivory Educational Consulting	\$ 66,859.00	001	December Electricity
De Lage Landin Public	\$ 6,459.00	001	Transformer Lease Purchase
Fisher & Phillips, LLP	\$ 5,144.00	001	December Billing Legal Fees
McKeon Education	\$ 8,312.00	401	Non public support services
Renhill Group	\$ 30,871.00	001	Substitute Services
Star Therapy	\$ 22,816.00	001	OT/PT Services
Suburban School Transportation	\$ 11,184.00	001	Special need students transportation services
Damon Industries	\$ 5,993.00	001	Maintenance/Cleaning Supplies
OSBA	\$ 8,132.00	001	Annual Membership Fees
Universal Oil	\$ 8,286.00	001	Diesel Gas
Amazon	\$ 6,573.00	Various	Educational supplies
Ivory Educational Consulting	\$ 10,000.00	019	Students of Promise Consultant
Comdoc	\$ 49,020.00	001	Copier lease semi-annual payment
Key Government Finance	\$ 119,219.00	034/003	Lighting/Transportation Center Lease Payment
Pisanick Partners	\$ 5,695.00	006	Nutrition Purchased Services
Bob Gillingham Ford	\$ 34,512.00	001	Student Transportation Van
Arbiter Pay	\$ 10,000.00	300	Referee Fees
JP Morgan Chase	\$ 1,076,556.00	Various	January #1 Payroll
JP Morgan Chase	\$ 1,004,087.00	Various	January #2 Payroll
JP Morgan Chase	\$ 1,061,926.00	Various	January #3 Payroll

Garfield Heights City Schools



Legal Fees Analysis Report - FY20



	General	BOR/BTA	GHTA	OAPSE	Special Ed	Personnel	Cell Tower	Lighting Transpt Project	Lease- Purchase/ AIF	Totals
July	1,240	2,693	31	9,114	9,620	5,923	753	1,738	-	31,112
August	1,716	3,573	31	744	6,117	13,454	-	-	-	25,635
September	3,225	4,545	-	248	1,662	1,643	-	-	-	11,323
October	2,664	2,418	-	217	422	155	-	-	-	5,876
November	3,348	3,844	-	1,581	-	2,325	-	-	-	11,098
December	5,828	1,116	-	589	-	-	-	-	-	7,533
January	1,200	1,062		2,883					12,668	17,812
February										-
March										-
April										-
May										-
June										-
TOTALS	\$19,221	\$19,251	\$62	\$15,376	\$17,821	\$23,500	\$753	\$1,738	\$12,668	\$110,389

Employee Leaves

Green	Tara	HS	Medical LOA	2/18/2020	5/18/2020	Medical LOA
Johnson	William	HS	Intermittent Medical LOA	1/17/2020	1/16/2021	Intermittent Medical LOA for Family Member (FMLA)
Kazik	David	ML	Medical LOA	1/10/2020	1/21/2020	Medical LOA
Kondash	Janette	WF	Medical LOA	3/6/2020	3/23/2020	Medical LOA
Krejci	Richard	CO	Intermittent Medical LOA	2/10/2020	2/9/2021	Intermittent Medical LOA (FMLA)
Lambert	Brad	HS	Medical LOA	2/6/2020	2/24/2020	Medical LOA (FMLA)
Lyons	Sarah	WF	Maternity LOA	5/7/2020	8/18/2020	Maternity LOA (FMLA)
Skarupa	Amanda	HS	Maternity LOA	3/18/2020	5/11/2020	Maternity LOA (FMLA)
Spelich	Carrie	EW	Intermittent Medical LOA	1/15/2020	1/14/2021	Intermittent Medical LOA (FMLA)

Informational Only

FAMILY AND MEDICAL LEAVE

The Board provides leave to eligible employees consistent with the Family Medical Leave Act (FMLA). Eligible employees are entitled to up to 12 workweeks (or 26 workweeks to care for a covered servicemember) of unpaid family and medical leave in a 12-month period. The Board continues to pay the District's share of the employee's health benefits during the leave. In addition, the District reinstates the employee to the same or an equivalent position after the employee's return from leave.

In complying with the FMLA, the District adheres to the requirements of applicable State and Federal law.

Additional information is contained in the regulation, which follow this policy.

[Adoption date:]

LEGAL REFS.: Family and Medical Leave Act of 1993; 29 USC 2601 et seq.; 29 CFR Part 825
Genetic Information Nondiscrimination Act of 2008; 42 USC 2000ff et seq.
ORC 124.38 (for city districts only)
3319.13; 3319.141

CROSS REFS.: GCBD, Professional Staff Leaves and Absences
GDBD, Support Staff Leaves and Absences

CONTRACT REFS.: Teachers' Negotiated Agreement
Support Staff Negotiated Agreement

NOTE: Genetic information acquired in relation to FMLA and its certification process falls into an exception to the prohibition against acquisition of genetic information under the Genetic Information Nondiscrimination Act of 2008. Although acquisition of genetic information is not prohibited in this instance, employers are still prohibited from discriminating based on such genetic information.

THIS IS A REQUIRED POLICY

Informational Only

FAMILY AND MEDICAL LEAVE

Eligibility

An employee who has worked for the District for at least 12 months and who has worked at least 1,250 hours in the 12 months preceding the beginning of the leave is eligible for leave under the Family and Medical Leave Act (FMLA). The 12 months an employee must have been employed by the District do not need to be consecutive months. The 1,250 hours of service do not include vacation leave, sick leave, holidays or other paid leaves of absences. However, an employee returning from fulfilling his/her Uniformed Services Employment and Reemployment Rights Act (USERRA) covered service obligation shall be credited with the hours of service that would have been performed but for the period of military service in determining whether the employee worked the 1,250 hours of service.

Leave Entitlement

An eligible employee is allowed to take up to 12 workweeks of leave during a 12-month period. The District has chosen the following method to determine the 12-month period in which the 12 workweeks of leave entitlement occurs:

(Choose one of the following options.)

1. calendar year
2. any fixed 12-month "leave year"
3. the 12-month period measured forward from the date any employee's first FMLA leave begins
4. a "rolling" 12-month period measured backward from the date any employee uses any FMLA leave

An employee may be eligible for 26 workweeks of FMLA leave during a single 12-month period to care for a covered servicemember with a serious injury or illness. The District will determine the "single 12-month period" using the 12-month period measured forward from the date an employee's first FMLA leave to care for the covered servicemember begins.

Types of Leave

An eligible employee may take FMLA leave for the following purposes:

1. birth and care of a newborn child;
2. placement with an employee of a son or daughter for adoption or foster care;

File: GBR-R

3. care for a spouse, child or parent with a serious health condition. An employee may not take FMLA leave to care for a parent-in-law;
4. recovery from a serious health condition that keeps the employee from performing the essential functions of his/her job;
5. to respond to a "qualifying exigency" that arises because a spouse, child or parent is a military member on covered active duty or
6. to care for a covered servicemember with a serious injury or illness if the employee is the spouse, son, daughter, parent or next of kin of the covered servicemember.

(Choose one of the following two paragraphs.)

The District requires eligible employees to use any accrued and unused paid vacation, personal or sick leave concurrently with unpaid FMLA leave.

OR

An eligible employee may elect to use any accrued and unused paid vacation, personal or sick leave concurrently with unpaid FMLA leave, subject to the District's policies governing such leave.

An employer cannot compel an employee to use, nor may an employee elect to use, accrued medical/sick leave in any situation for which the leave could not normally be used.

Spouses Employed by the District

(Choose one of the following options.)

If spouses eligible for leave are both employed by the District, their combined amount of leave for birth, adoption, foster care placement and parental illness may be limited to 12 weeks. If spouses eligible for leave are employed by the District, their combined amount of leave to care for a covered servicemember is limited to 26 weeks.

OR

If spouses eligible for leave are both employed by the District, either spouse is entitled to the full amount of FMLA leave even if their spouse has already exhausted leave for a qualifying event.

Intermittent and Reduced Leave

FMLA leave may be taken intermittently or on a reduced leave schedule under certain circumstances. Intermittent leave is leave taken in separate blocks of time due to a single qualifying reason.

Reduced leave is a leave schedule that reduces the employee's usual number of hours per workweek or hours per workday.

Intermittent or reduced leave is available for the employee's own serious health condition; to care for a parent, spouse, son or daughter with a serious health condition; to care for a covered servicemember's serious injury or illness or for leave taken due to a qualifying exigency. Such leave may be used for the birth or adoption/placement of a child only if the Board agrees.

If an employee needs leave intermittently or on a reduced leave schedule for planned medical treatment, the employee must make a reasonable effort to schedule the treatment so as not to unduly disrupt the employer's operations.

If the employee needs intermittent leave or leave on a reduced schedule that is foreseeable, the Superintendent may require the employee to temporarily transfer during the period that the intermittent or reduced leave schedule is required to an available position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position.

If an eligible instructional employee (i.e., those whose principal function is to teach and instruct students in a class, a small group or an individual setting) needs intermittent leave or leave on a reduced leave schedule due to foreseeable medical treatments, and the employee would be on leave for more than 20% of the total number of working days over the period the leave would extend, the District may require the employee either to:

1. take leave for a period or periods of a particular duration, not greater than the duration of the planned treatment or
2. transfer temporarily to an available alternative position for which the employee is qualified, which has equivalent pay and benefits and which better accommodates recurring periods of leave than does the employee's regular position.

Benefits

The Board maintains the employee's health coverage under the group health insurance plan during the period of FMLA leave on the same conditions as coverage would have been provided if the employee had been continuously employed during the entire leave period. Prior to the beginning of the FMLA leave, the employee should make arrangements with the Treasurer to pay the employee's share of health insurance.

File: GBR-R

An employee may, but is not entitled to, accrue any additional benefits or seniority during unpaid FMLA leave. Benefits accrued at the time leave began (e.g., paid vacation, sick or personal leave to the extent not substituted for unpaid FMLA leave), however, must be available to an employee upon return from leave.

The Board is entitled to recover health care premiums paid during the leave if the employee fails to return from leave. Recovery cannot occur if the employee fails to return because of the continuation, recurrence or onset of a serious health condition or due to circumstances beyond the control of the employee.

Notice

When the FMLA leave is foreseeable, the employee must notify the Superintendent at least 30 days prior to the date when the leave is to begin. If the leave is not foreseeable, the employee must give notice as early as is practical. An employee shall provide at least verbal notice sufficient to make the District aware that the employee needs FMLA-qualifying leave, and the anticipated timing and duration of the leave.

The Board may deny the leave if the employee does not meet the notice requirements.

Certification

The Board may require the employee to provide a complete and sufficient certification from a health care provider containing specific information if he/she requests a medical leave. If there is a question concerning the validity of such certification, a second and, if necessary, a third opinion can be required, both at the expense of the District.

(Permissive language)

Upon the employee's return to work from FMLA leave occasioned by the employee's own serious health condition, the Board requires that the employee present a fitness statement from the employee's health care provider certifying that the employee is able to return to work.

Reinstatement

When the employee returns from the leave, the Board reinstates the employee to the same or an equivalent position with equivalent benefits, pay, terms and conditions of employment. An employee has no greater right to reinstatement or to other benefits and conditions of employment than if the employee had been continuously employed during the FMLA leave period.

Instructional Employees

Special leave rules apply to instructional employees. Instructional employees are those employees whose principal function is to teach and instruct students in a small group, or in an individual setting. This term includes teachers, athletic coaches, driving instructors and special education assistants such as signers for the hearing impaired. It does not include teacher assistants or aides who do not have as their principal job actual teaching or instructing, nor does it include auxiliary personnel such as counselors, psychologists or curriculum specialists. It also does not include cafeteria workers, maintenance workers or bus drivers.

The following limitations also apply to instructional employees who take leave near the end of a semester for purposes other than the employee's own serious health condition.

1. When an instructional employee begins leave more than five weeks before the end of a semester, the Board may require the employee to continue taking leave until the end of the semester if the leave will last at least three weeks and the employee would return to work during the three-week period before the end of the semester.
2. When an instructional employee begins leave less than five weeks before the end of a semester, the Board may require the employee to continue taking leave until the end of the semester if the leave will last more than two weeks and the employee would return to work during the two-week period before the end of the semester.
3. When an instructional employee begins leave less than three weeks before the end of a semester and the leave lasts more than five working days, the Board may require the employee to continue taking leave until the end of the semester.

In all cases, only the period of leave until the employee is ready and able to return to work shall be charged against the employee's FMLA leave entitlement. Any additional leave required by the Board is not counted as FMLA leave. However, the Board is required to maintain the employee's group health insurance and restore the employee to the same or equivalent job upon the conclusion of the leave.

(Approval date:)

NOTE: THIS IS A REQUIRED REGULATION

Informational Only

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date:]

LEGAL REFS.: ORC 121.22
3313.20

CROSS REFS.: BCE, Board Committees
BD, School Board Meetings
BDDDB, Agenda Format
BDDC, Agenda Preparation and Dissemination

NOTE: The coding of this sample policy indicates that the identical policy is also filed in Section B, School Board Governance and Operations.

THIS IS A REQUIRED POLICY

Informational Only

PUBLIC PARTICIPATION AT BOARD MEETINGS

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Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date:]

LEGAL REFS.: ORC 121.22
3313.20

CROSS REFS.: BCE, Board Committees
BD, School Board Meetings
BDDB, Agenda Format
BDDC, Agenda Preparation and Dissemination
BG, Board-Staff Communications (Also GBD)

NOTE: The coding of this sample policy indicates that the identical policy is also filed in Section K, School-Community Relations.

THIS IS A REQUIRED POLICY

Informational Only

SCHOOL BOARD MEETINGS

The Board transacts all business at official meetings of the Board. These may be either regular or special meetings. At the organizational meeting, the Board shall fix the time for holding its regular meetings, which shall be held at least once every two months. Special meetings are called between the regularly scheduled meetings to consider specific topics.

All regular and special Board meetings and Board-appointed committee meetings are open to the public. All Board meetings are publicized and conducted in compliance with the Open Meetings Act (Sunshine Law). No action may be taken by the Board in executive session.

[Adoption date:]

LEGAL REFS.: ORC 121.22(B); 121.22(C)
3313.14; 3313.15; 3313.16

CROSS REFS.: BCA, Board Organizational Meeting
BCE, Board Committees
BDC, Executive Sessions
BDDA, Notification of Meetings
BDDF, Voting Method
BDDH, Public Participation at Board Meetings (Also KD)
BDDJ, Broadcasting and Taping of Board Meetings (Also KBCD)

NOTE: The above sample policy covers both regular and special meetings and thus is filed under the general term, School Board Meetings, code BD. More extensive policies on regular and special meetings might be separated and filed under the codes pertaining to each type, BDA and BDB, respectively. The cross-references are to codes in which information directly related to school board meetings is filed in this manual.



Implementation of OTES 2.0 Guidance

Senate Bill 216 of the 132nd General Assembly contains several provisions pertaining to revisions to Ohio's teacher evaluation framework. Sections 3319.111 and 3319.112 of the Revised Code were amended to set forth the requirements for adoption and implementation of the revised framework, and Sections 6 and 7 of the Bill contain provisions pertaining to the pilot program for the revised framework and evaluations conducted under the current framework.

ORC 3319.111, as amended by SB 216, states:

Not later than July 1, 2020, the board of education of each school district, in consultation with teachers employed by the board, shall update its standards-based teacher evaluation policy to conform with the framework for evaluation of teachers adopted under section 3319.112 of the Revised Code. The policy shall become operative at the expiration of any collective bargaining agreement covering teachers employed by the board that is in effect on the effective date of this amendment and shall be included in any renewal or extension of such an agreement.

Additionally, Section 6 of SB 216 provides for the establishment of a pilot program by the Department to guide the framework that will be adopted the State Board pursuant to ORC 3319.112. Section 7 of SB 216 then provides:

Notwithstanding the amendment or repeal of sections 3319.111, 3319.112, and 3319.114 of the Revised Code by this act, for the 2018-2019 and 2019-2020 school years, the following shall apply:

(A) Each school district, other than a district participating in the pilot program established under Section 6 of this act, shall conduct teacher evaluations in accordance with those sections as they existed prior to the effective date of this section.

Implementation Timeline:

Upon the expiration of any collective bargaining agreement that was in effect on November 2, 2018, any renewal or extension of the collective bargaining agreement must include the new standards-based teacher evaluation policy that will be updated by the district board not later than July 1, 2020 and recognize that the policy will become operative at that time. During the 2018-2019 and 2019-2020 school years, districts (other than pilot participants) shall evaluate their teachers in accordance with the teacher evaluation framework that existed prior to November 2, 2018.

Districts are encouraged to consult local district counsel for additional implementation questions.

For evaluation concerns please contact: evaluation@education.ohio.gov

Resolution No. 2020-04

A RESOLUTION APPROVING, WALTER HAVERFIELD, SQUIRE PATTON BOGGS (US) LLP, PETERS KALAIL & MARKAKIS CO., L.P.A., AND THE RILEY LAW FIRM TO PROVIDE LEGAL SERVICES.

WHEREAS, this Board of Education distributed a request for proposals to provide legal services, received and reviewed responses to that request, interviewed law firms, deliberated on the matter, and is prepared to retain the following law firms: Walter Haverfield, Squire Patton Boggs (US) LLP, Peters Kalail & Markakis Co., L.P.A. and The Riley Law Firm.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Garfield Heights City School District, County of Cuyahoga, State of Ohio, that:

Section 1. The legal services of the law firm of Walter Haverfield ("Firm #1") be and are hereby retained. Firm #1's legal services shall include, but not necessarily be limited to, services as general counsel, labor negotiations counsel, special education counsel and employee issues counsel. The legal services of the law firm of Squire Patton Boggs (US) LLP ("Firm #2") be and are hereby retained. Firm #2's legal services shall include, but not necessarily be limited to, services as election counsel, bond counsel, tax levy counsel and disclosure counsel relating to the District's ballot issues and financings. The legal services of the law firm of Peters Kalail & Markakis ("Firm #3") be and are hereby retained. Firm #3's legal services shall include, but not necessarily be limited to, Board of Revision counsel, Board of Tax Appeals counsel, workers compensation counsel and unemployment counsel. The legal services of the law firm of The Riley Law Firm ("Firm #4") be and are hereby retained. Firm #4's legal services shall include, but not necessarily be limited to, facility construction counsel. In rendering such legal services, which are more particularly described in the respective engagement letters on file in the office of the Treasurer of this Board, as an independent contractor and in an attorney-client relationship, that Firms shall not exercise any administrative discretion on behalf of this Board in the formulation of public policy, expenditure of public funds, enforcement of laws, rules and regulations of the State, any county, or cities or of this Board, or the execution of public trusts.

Section 2. For those legal services, the respective Firms shall be paid just, reasonable, and mutually agreed-upon fees commensurate with the nature, scope and complexity of the relevant matters, and shall be reimbursed for actual and reasonable out-of-pocket expenses incurred in rendering such legal services. The engagement letters now on file with the Treasurer are hereby approved, and the President and Treasurer are authorized to sign and deliver those letters in the name and on behalf of the District. The Treasurer is also hereby authorized and directed to make appropriate certification as to the availability of funds for the payment of the fees and reimbursements and to issue an appropriate order for the payment of the same as the same shall become payable. The Treasurer is also hereby authorized and directed to make appropriate certification as to the availability of funds for the payment of the fees and reimbursements and to issue an appropriate order for the payment of the same as the same shall become payable.

Section 3. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were taken, and all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect from and immediately upon its adoption.

Resolution No. 2020-05

A RESOLUTION AUTHORIZING THE EXECUTION OF A CONTRACT WITH TAYLOR CONSULTING GROUP FOR CONSULTING ON THE FAÇADE RESTORATION AT THE PERFORMING ARTS CENTER AND MASONRY REPAIRS AT THE MIDDLE SCHOOL AND AUTHORIZING THE TREASURER TO ENTER INTO CONTRACTS FOR THAT WORK IN AN AMOUNT NOT TO EXCEED \$308,000.

WHEREAS, the Board has determined that masonry repairs are needed at the Performing Arts Center and Middle School; and

WHEREAS, Taylor Consulting Group will develop the scope of work and will assist the District with the review of bidders and compliance with contract documents.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education that after careful consideration and evaluation of the information before it:

Section 1. The Board authorizes the execution of a consultant contract with Taylor Consulting Group for the Performing Arts Center façade restoration and the Middle School masonry repairs in an amount not to exceed \$21,800 and authorizing the execution of contracts for that work with the successful bidders provided that the total cost shall not exceed \$308,000.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable law.

Section 3. This resolution shall be in full force and effect from and immediately after its adoption

Garfield Heights City Schools | 2020-2021 CALENDAR

14 & 17 New Teachers Report
18 & 19 Teacher Prof. Day
20 (Gr. 1-12 Begins)
24/25 Kindergarten Begins
27 Late Arrival

AUGUST '20						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4 HS Conferences (4-7 p.m.)
12 Teacher Professional Day (No School)
15 President's Day
4, 11, 18, 25 Late Arrival

FEBRUARY '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

7 Labor Day
18 Teacher Professional Day (No School)
3, 10, 17, 24 Late Arrival

SEPTEMBER '20						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19 End of 3rd Quarter
4, 11, 18, 25 Late Arrival

MARCH '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

9 NEOEA Day (No School)
16 End of 1st Quarter
29 Elem Conf. (4-7 p.m.)
30 Elem Conf (No School)
1, 8, 15, 22, 30 Late Arrival

OCTOBER '20						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

2 - 9 Spring Break
1, 15, 22, 29 Late Arrival

APRIL '21						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

3 Teacher Professional Day (No School)
5 HS Conferences (4-7 p.m.)
12 MS Conferences (4-7 p.m.)
25 Teacher Comp Day (No School)
26 & 27 Thanksgiving Break
5, 12, 19 Late Arrival

NOVEMBER '20						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

31 Memorial Day
6, 13, 20, 27 Late Arrival

MAY '21						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

21 - 31 Winter Break
3, 10, 17 Late Arrival

DECEMBER '20						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

2 Last Day of School for Students
3 Teacher Professional Day (No School)

JUNE '21						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1 Winter Break
7 End of 2nd Quarter
8 Teacher Professional Day (No School)
21 Elem Conferences (4-7pm)
28 MS Conferences (4-7 pm)
18 Martin Luther King Day
7, 14, 21, 28 Late Arrival

JANUARY '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Starting and Ending Times		District Phone Numbers	
High School	7:30 am – 2:20 pm	High School	216-662-2800
Middle School	7:30 am – 2:20 pm	Middle School	216-475-8105
Maple Leaf	8:15 am – 2:45 pm	Elmwood	216-475-8110
William Foster	8:15 am – 2:45 pm	Maple Leaf	216-662-3800
Elmwood	8:15 am – 2:45 pm	William Foster	216-475-8123
		Learning Center	216-475-8105
		Bus Garage	216-332-0359
		Central Office	216-475-8100
Late Arrival Start Times			
HS	8:30 am	MS	8:20 am
WF/ELM/ML	9:15 am		

RETURN NO LATER THAN JUNE 30, 2020



BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION

Authorizing 2020-2021 Membership in the Ohio High School Athletic Association

Whereas, **GARFIELD HEIGHTS CITY SCHOOL DISTRICT**, District IRN number: **044040**
of **5640 Briarcliff Dr , Garfield Heights, 44125 Cuyahoga County, Ohio**

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a
voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education/Governing Board ("Board") and its Administration desire for the
schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary
members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all
schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA
and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby
adopted by this Board as and for its own minimum student-athlete eligibility requirements.
Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards
as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their
athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules,
interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's
office of the OHSAA in all matters related to the interscholastic athletic programs of the schools.
Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA
Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the
Executive Director's office. The administrative heads of these schools understand that failure to
discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension
from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution: _____

President of the Board of Education/Governing Body
(Print)

(Signature)

Superintendent/Head of School

(Signature)

Superintendent E- Mail: _____



RETURN NO LATER THAN JUNE 30, 2020

SCHOOL(S)

The list below is all schools within your district that will abide by the resolution as printed on the front of this card. To add or remove any school to or from OHSAA Membership, please attach that request, signed by the superintendent on school letterhead to this card.

GARFIELD HEIGHTS CITY SCHOOL DISTRICT

High Schools (9-12)

School Name	IRN	School Name	IRN
GARFIELD HEIGHTS	013136		

7th and 8th Grade Schools

School Name	IRN	School Name	IRN
GARFIELD HEIGHTS MIDDLE SCHOOL	013144		